

CCB-UCC Safe Church Youth Worker Applicant-Volunteer Interview Questionnaire

Applicant/Volunteer Name: _____
Last, First, MI

Interviewer Name: _____ Date: _____
Print

Interviewer Signature: _____

Interview Questions:

1. Why do you want to work with CCB-UCC children and youth?

2. What is your previous experience with young people?

3. Have you held a professional position where you have needed a background check?
 - a) When?
 - b) Where?

4. How does your faith inform your working with young people?

CCB-UCC Safe Church Youth Worker Applicant Reference Check Interview Questionnaire

Applicant/Volunteer Name: _____
Last, First

Reference Name: _____
Last, First

Interviewer Name: _____ Date: _____
Print

Interviewer Signature: _____

Hello, my name is <your first and last name> with the Congregational Church of Birmingham, UCC. <Applicant's name> has applied for a position with us and said you might be able to tell us about his/her previous work with youth. Is this a good time for you to talk with me? I would like to start by letting you know that the applicant has applied for a position working with youth, so it is extremely important for us to make sure that every applicant is suitable for this type of position. I appreciate your help with this.

Interview Questions:

1. How long have you known the applicant?
 - a) Does this match the application y/n (confirmed by interviewer)

2. Can you give me an example of how the applicant relates to children and youth?

3. Have you ever known the applicant to use harsh or abusive discipline (or words) with a young person?

4. Would you be comfortable placing one of your own loved ones in the care of the applicant? Why or why not?

5. We need a person who can be supportive and understanding of a young person's needs. Is the applicant able to maintain appropriate boundaries with young people?

6. Do you have any additional comments or information about the applicant you would like to share?